

November 9, 2016

RE: Summary of the SOAR Activity for the Crivitz School District

Strengths

- Staff
 - quality staff & administration
 - good mix of staff
 - flexible & focused on students
- Community
 - school/community relations
 - business consistency
 - staff moving to community
 - well-blended workforce
- Students - Programming
 - high ACT scores
 - wide variety of programs
 - students competent on graduation
- Facilities - Finance
 - HS modern & nice
 - Structurally sound elementary facility
 - Financially solvent – have fund balance

Opportunities

- Advanced Programming
 - advanced classes
 - transcribed courses
 - post-secondary and community connections
 - Youth Options
 - dual-credit
 - tech-ed/building trades
- Student Support
 - strong E.C./spec ed program support
 - advanced programming (above)
 - Tutoring support offered
 - Students involved in community
 - Ton of data driven assistance for students
 - foundation of having good educators/ need to maintain
- Community Involvement
 - Community ed programs
 - PTO activities/inclusive of families
 - community supported events

- kids involved in community

Aspirations

- ProgramsStudents
 - Ag, Home Ec, computer classes/keyboarding
 - teach hands-on skills
- Achievement
 - improve overall achievement of All students
 - improve reading scores
 - academic and career planning
 - co-curricular success
- Parent & Community
 - 100% parent involvement
 - broader community involvement/outreach/engagement
 - bring businesses into school programs
 - trust and transparency
- Staff Retention
 - Make district a place staff wants to move to
 - culture to retain staff (appreciated, compensated, morale)
 - need a new compensation structure
- **Funding**
 - **improve school funding**
 - **new elementary/middle school facility**

Results

- Preparation of Students
 - Students prepared for college or direct workforce entry
 - students have problem solving skills
 - motivated and competitive people
 - improved test scores
- Communication
 - increase community communication
 - improved transparency