

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....September 18, 2013

- I. CALL TO ORDER: The regular meeting of the Board of Education was called to order by President Dama at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.
- III. ROLL CALL: The following members were present: Michael Dama, Tim McFadden, Martha Neitzer, Lyle Cherry, Travis Mueller and Cory Sotka and Jane Meissner (be it noted that Jane Meissner arrived late at 6:25)

Others present: Patrick Mans, Superintendent; Jeff Baumann, High School Principal; Jeff Walsh, Elementary Principal; Jannie Marsolek, Administrative Secretary; Thomas White, Building, Grounds and Transportation Director; Nick Schramm, Technology Coordinator; and Jolene Huc, Community Ed Director.

- IV. APPROVAL OF AGENDA: Motion by Neitzer, seconded by McFadden to approve the agenda as presented. Motion carried 6 - 0.
- V. CONSIDER MOTION TO APPROVE CONSENT AGENDA:
 - A. MINUTES OF REGULAR MEETING AUGUST 21, 2013
 - B. VOUCHERS
 - C. FINANCIAL REPORT

Motion by Neitzer, seconded by Cherry to approve consent agenda with approval of vouchers 83000 – 83160 in the amount of \$986,494.44 with voids of 82845, 82874, 82923, 82946, 82947, 82948 and 82962, Fund 60 vouchers 163820 – 163826 for a total of \$2,562.30. Motion carried 6 – 0.

- VI. PUBLIC INPUT: there was no public input.
- VII. CORRESPONDENCE/RECOGNITION: Diane Sherman sent a thank you note to the Board for recognizing her years of teaching. The John E. Worachek family sent best wishes to the Crivitz School District on celebrating its High School Centennial. Mr. Mans thanked the Centennial Committee and a list local businesses, organizations and individuals for their help with the Centennial.

VIII. REPORTS

A. COMMITTEE REPORT(S)

1. CURRICULUM COMMITTEE: Mr. Cherry reported on the Curriculum Committee Meeting held on September 17, 2013. They discussed the qualifications for the Valedictorian/Salutatorian using weighted grades. There will be a formal presentation added to the next Board meeting. Also, Mrs. Diaz explained the proposed Spanish Club trip for June of 2015. She proposed an Immersion Trip, which will allow the students to go into the communities they visit and use the language they are learning.

B. ADMINISTRATIVE REPORT(S)

1. PATRICK MANS – SUPERINTENDENT: The start of the school year went very well. The students and staff have settled into what appears to be another great year for the School District of Crivitz. I am happy to announce that, based on the state accountability system otherwise known as the school and district report card, all three schools and the District are meeting expectations. This system replaced the old “no child left behind” model of measuring a school and district’s educational progress. It is important to note that this report card takes into account the much more stringent NAEP (National Assessment of Educational Progress) benchmarks which I have spoken about in the past. The state reports cards take a number of factors into consideration: What is the student achievement in reading and math for the whole school? How much are the students growing in their learning? Are we closing the achievement gaps between certain subgroups of students? Overall student attendance and graduation rate. Though as I said, all three schools and the district overall are meeting the state’s expectation, there is always room for improvement and we study the report card and other data in depth to determine gaps and areas of emphasis for the coming years and then work toward improvement. I would like to put a bill that is currently working its way through the state legislature on the Board’s radar screen. This bill would allow private, charter, virtual and home school students to participate in the resident public school district athletic programs without attending the school. This could be a very difficult thing for school boards and administration to deal with if it passes due to a loss of local control over who is allowed to take part in these athletic activities. Enforcement

of athletic codes would also be an extreme challenge. The bill is sponsored by Assemblyman Jeremy Thiesfeldt of Fond du Lac. It is strongly opposed by the WIAA Wisconsin's high school athletics governing body.

2. JEFF BAUMANN – HIGH SCHOOL PRINCIPAL: We have begun implementing PBIS at the high school. Our focus for 1st semester will be on tardies. I will be rewarding classes on a random basis with different prizes if the selected class has no tardies for the entire week. We will also be tying the focus on tardies to our faculty/student basketball game in December. If a student has more than 1 tardy for the semester, he/she will not be able to attend the game. If a student has 0 tardies for the semester, he/she will be put into a drawing for different prizes. The Crivitz High School Centennial celebration was a great success. From the PTO-sponsored carnival on Friday after school, to a dominant performance by the football team in a win over Wausaukee, the entire weekend was terrific. I would like to thank Ginger and the entire Centennial committee on a job well done. The start of the school year has gone very well so far. The new staff has been acclimating quickly and the freshmen have adjusted to high school life as well as I would have hoped. Moving lunch to the end of 4th hour has been a positive with many of the students who stay after school for extra-curricular activities also.
3. JEFF WALSH – ELEMENTARY/MIDDLE SCHOOL PRINCIPAL: The opening of school went very smoothly. On the first Friday, the WPTO sponsored a Carnival for all of the students as a part of the Centennial Celebration. A large number of teachers worked hand in hand with the WPTO to put on the Carnival. It was very well attended by students and parents. I would like to thank the WPTO and all of the volunteers for putting the extra effort into the Carnival and adding to the Centennial Celebration. Their efforts were surely noticed and appreciated. We are still in the process of training for tier 2 interventions in PBIS. A group of teachers and administrators were at CESA yesterday to get the second of three trainings for tier 2. This tier is more specialized interventions for students with behavioral issues.
4. TOM WHITE – BUILDING, GROUNDS & TRANS DIRECTOR: High School Gym Painting - The high school gym has been completely repainted. The dull blue and yellow stripes were painted a brighter blue and yellow, and the walls are now white instead of the dingy beige that has covered them for the last 13 years. Centennial / Football Game - The custodial maintenance crew worked hard to help make the Centennial

celebration and home football game a success. On Thursday, we lined the football field, using the new stencils for the 10 yard markers and the 1 yard hash marks. We also installed holders for the new pennant style Wolverine banners. On Friday, we were on hand to assist with the PTO carnival and the seniors dance. We cordoned off an area of the field south of the high school for excess parking. We cleaned up a lot of debris and cut down or removed weeds and grass that had overgrown areas around the football field. Kindergarten playground - The stump that remained after the large elm tree was removed from the Kindergarten playground was completely ground out. The sandbox was rebuilt and filled, completing the improvements for that area. Buzz-in system tone - To prevent the office secretaries from having to announce that the door is open each time they buzz someone in, we are installing devices that produce a tone when the door magnets are released. Prior to this, visitors often did not know that they could enter until the secretary notified them that the door is open. This was inconvenient when they were on the phone or engaged in other school business.

5. **JOLENE HUC – COMMUNITY EDUCATION DIRECTOR:** Community Ed met on September 11th at 6:30 HS library. I would like to make note that the CE council did not use the agenda that was posted I had printed off the wrong one. So here are the items are what we discussed: Business Items - Fitness center hours were covered by 3 Students that volunteered to work the hours of 3-9 p.m. during the week and 8-10 on weekends. They covered having waivers signed. The supervisor had computer access. This really helped with keeping track of records and hours. The computer and keeping track of waivers is important. It is also helping with recording work hours which were logged on the computer. The Council suggested a computer in the fitness center for the workers. Something we don't do but could do is keep track of hours of use and times it is being used; when is the most demand to use it? It is important that CE advertise the usage of the facility to meet the needs of the community and keep the usage free for all to afford. They would like to have the Board help figure out a place for the pieces of equipment that did not get taken back to the fitness center so they do not get put into storage. Summer school was a big success and will continue to be a program in the future. New NWTC programs: 3 are starting in October; NWTC is ending the enrichment programs for the "Over 60" so our CE program has picked these programs up. Youth Football is another program coming through the CE program.
6. **STUDENT COUNCIL REPRESENTATIVE:** The New Student Council Representative Billy Retza reported that for National Honor Society, the

Teachers Council will be looking over the eleven applicants, and for the first time ever, there were eleven eligible applicants, and eleven applicants applied. Rube-Goldberg fundraising has begun by selling coffee in the mornings. The Science Club is fundraising by selling candy in the mornings and during lunch. Student Council is organizing Homecoming Activities for the week of October 7th. Hi-Q has the research materials for the upcoming year. Finally, the YODA meeting is set for September 19th before school.

IX. INFORMATION/DISCUSSION

- A. 2013-2015 STATE BUDGET CHANGE TO RESIDENCY REQUIREMENTS: The recently passed state budget contained a provision making public employee residency requirements illegal. Our Principals' contracts contain a residency requirement. Their contracts also contain a "savings clause" which allows for any part of the contract which shall become illegal to be removed without invalidating the remaining contract terms. In short, what this mean is that we will simply strike the residency requirement provision from the Principals' contracts and the remaining contract will continue to be valid. I verified this with the attorney and doing so does not require Board action.

X. ITEMS SCHEDULED FOR ACTION

A. RESIGNATIONS

1. BOYS' SPORTS COORDINATOR: Motion by Neitzer, seconded by Cherry to approve the resignation of Jolene Huc as Boys' Sports Coordinator. Motion carried 6 – 0.
2. GIRLS' SPORTS COORDINATOR: Motion by Neitzer, seconded by Mueller to approve the resignation of Kris Heidewald as Girls' Sports Coordinator. Motion carried 6 – 0.

B. APPOINTMENT(S)

1. BOYS' SPORTS COORDINATOR: Motion by Sotka, seconded by Neitzer to approve Ron Greifenkamp as Boys' Sports Coordinator. Motion carried 6 – 0.
2. GIRLS' SPORTS COORDINATOR: Motion by Sotka, seconded by Cherry to approve Jolene Huc as Girls' Sports Coordinator. Motion carried 6 – 0.

3. VOLUNTEERS/CHAPERONES ELEMENTARY: Motion by McFadden, seconded by Neitzer to approve the Volunteers/Chaperones Elementary List as presented. Motion carried 5 – 0 – 1(Dama abstained).
4. SUBSTITUTE CUSTODIAN: Motion by Cherry, seconded by Mueller to approve Mahala Hartkopf as substitute custodian. Motion carried 6 – 0.
- C. APPROVE 2013-2014 ACTIVITY ACCOUNTS (FUND 60): Motion by Sotka, seconded by Neitzer to approve the Activity (Fund 60) as presented. Motion carried 6 – 0.

XI. RECESS TO CLOSED SESSION AS PROVIDED BY STATE STATUTE 19.85(1)(c)
FOR THE PURPOSE OF DISCUSSION:

A. CONSIDERING EMPLOYMENT, PROMOTION, COMPENSATION OR
PERFORMANCE EVALUATION DATA OF ANY PUBLIC EMPLOYEE OVER
WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR EXERCISES
RESPONSIBILITY.

1. COMMUNITY ED DIRECTOR HOURS OF EMPLOYMENT: Motion by Cherry, seconded by McFadden to adjourn to closed session at 6:21p.m. Motion carried 6 – 0. Be it noted that Jane Meissner arrived at 6:25 for closed session meeting.

XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION AS
PER WISCONSIN STATE STATUTE 19.85(2): Motion by McFadden, seconded by Meissner
to reconvene into open session at 7:41 p.m. Motion carried 7 – 0. No further action was taken.

XIII. ADJOURNMENT: Motion by Meissner, seconded by McFadden to adjourn at 7:42 p.m.
Motion carried 7 – 0

Prepared by:

Jannie Marsolek
Recording Secretary

Tim McFadden
Clerk

Michael Dama
President