

**SCHOOL DISTRICT OF CRIVITZ  
400 SOUTH AVENUE  
CRIVITZ, WISCONSIN 54114**

**OFFICIAL MINUTES**

Regular Meeting of the Board of Education.....January 25, 2012

- I.      **CALL TO ORDER** The regular meeting of the board of education was called to order by President Sikowski at 6:00 p.m. in the board room of the high school.
- II.     **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was recited.
- III.    **ROLL CALL** The following members were present: Jeannette Sikowski, Ginger Deschane, Thomas Wiedemeier, Lyle Cherry, Martha Neitzer, Michael Dama and Jane Meissner.

Others present: Patrick Mans, Superintendent; Jeffrey Baumann, High School Principal; Jeffrey Walsh, Elementary/Middle School Principal and Thomas White, Buildings, Grounds and Transportation Director.

- IV.     **APPROVAL OF AGENDA** Motion by Dama, seconded by Meissner to approve the agenda as presented. Motion carried 7-0.
- V.      **CONSIDER MOTION TO APPROVE CONSENT AGENDA**
  - A.      **MINUTES OF REGULAR MEETING DECEMBER 21, 2011**
  - B.      **VOUCHERS**
  - C.      **FINANCIAL REPORT**

Motion by Wiedemeier, seconded by Meissner to approve the consent agenda with approval of vouchers #79773-79977 with voids of 79245, 79644, 79646, 79647, 79824, 79829, 79840, 79842, 79846, 79850, 79926 in the amount of \$347,790.40 and Fund 60 vouchers #163505-163524 in the amount of \$20,230.17. Motion carried 7-0.

- VI.     **PUBLIC INPUT** The board was asked that the board have parent surveys. A copy of what was being requested was given to the board.
- VII.    **CORRESPONDENCE/RECOGNITION** Recognition was given for the 2012 Crivitz student art work displayed at the State Education Conference.
- VIII.   **REPORTS**

- A.      **ADMINISTRATIVE REPORTS**
  - 1.      **PATRICK MANS – SUPERINTENDENT**
    - a.      **CEA NEGOTIATIONS** Negotiations with the CEA are close to being finalized.

- b. 2012-2013 SCHOOL CALENDAR The calendar is completed and ready for board approval.
  - c. EMERGENCY MANAGEMENT MEETING There was an Emergency Management meeting held and there will be a drill at the High School in the near future.
  - d. EDUCATION CONVENTION The convention was attended by three board members and myself. There will be a new system on school accountability. Traditional schools, charter schools and choice schools, all publicly funded will be a part of this.
2. JEFF BAUMANN – HIGH SCHOOL PRINCIPAL
- a. COMMON CORE STANDARDS LANGUAGE ARTS/MATH December 19<sup>th</sup> the English and Math Teachers attended a Common Core Standards workshop. The training prepares them for the curriculum revision that will begin to take place next year and for the implementation of the standards in 2014.
  - b. WORKSHOP COMMON CORE STANDARDS AFFECT ON ADMINISTRATORS Mr. Walsh and myself attended a workshop at CESA 8 that discussed how the Common Core Standards will affect administrators.
  - c. YOUTH BASKETBALL PROGRAMS Youth basketball began Jan. 7<sup>th</sup>. The girls are held at the elementary gym while the boys program takes place at the high school. There are 94 4K-3 grade boys enrolled and over 40 3<sup>rd</sup> -6<sup>th</sup> grade girls signed up.
  - d. FLAG PRESENTATION FROM VITO CINQUELPALMI The flag was presented to Pat Mans from Vito Cinquelpalmi. The flag flew over the Marine Base in Afghanistan. It will be put in the display case at the high school.

3. JEFF WALSH – ELEMENTARY/MIDDLE SCHOOL PRINCIPAL
  - a. GET ACTIVE GET FIT CHALLENGE From Oct. 3-Nov. 26 the 5K-6<sup>th</sup> graders participated in the Get Active, Get Fit challenge and kept a log if they were physically active for 20 minutes every day. This was sponsored by Anthem Blue Cross and Blue Shield and Radio Disney. We completed the challenge and entered to win a Radio Dance Party at school. They won the party and \$500 worth of physical education equipment. The assembly will be on Feb. 17<sup>th</sup> at 1:30 p.m.
  - b. END OF QUARTER The end of 2<sup>nd</sup> quarter was last Friday. Teachers worked on grading report cards that students will receive January 26 to take home. Middle school students will change their elective classes and the beginning of 2<sup>nd</sup> semester.
  - c. COMMON CORE TEACHER TRAININGS Teachers are continuing to be trained and will be into next year. They will then begin to write new curriculum to be in place by 2014.

Congratulations to the Jr. High Scheerleaders and Coach Debbie Atwood for being State Champions. They competed Jan. 21 at Sheboygan South High School.

- d. MIDDLE SCHOOL ATHLETICS Middle School girls basketball is underway and they already had several games.

The K-6<sup>th</sup> grades have been working during the first semester on the Daily 5 in reading instruction in the classrooms.

During Parent/Teacher Conferences in February teachers will distribute surveys to get feedback on the way the parents feel things are going in the elementary/middle school. This information will be shared with the administration and the board.

4. TOM WHITE – BUILDINGS, GROUNDS AND TRANSPORTAION DIRECTOR On Wednesday Jan. 18<sup>th</sup> he attended a cleaning chemical demonstration at Wausaukee School.

We now have a system in place that notifies authorities in the event of a burglar alarm but have no such system for fire alarms. We are trying to determine the best solution and to obtain pricing.

We have been reviewing the emergency procedures and will run through a mock emergency scenario. The Safety and Emergency handbook will be updated.

Transportation requests are now completely online.

5. JOLENE HUC – COMMUNITY EDUCATION DIRECTOR Last meeting was held January 11<sup>th</sup> the next meeting will be Feb. 8<sup>th</sup>. There are Spin Classes held at the High School on Tuesdays and Thursdays and fitness class is looking for an instructor. Free knitting is on Tuesday at the high school from 6 to 8 p.m. Zumba is at the high school Monday and Wednesday from 6:30 to 7:30 p.m. Martial Arts class can be tried for free. Classes are Monday and Thursday at the elementary school. The Prom dress exchange is available. A summer school meeting is planned for next Monday at 7:30.

Love and Logic is a parenting class offered at the high school by Bill Verschay and his wife. This is a 4 week class. This will start Feb. 23 and registration is suggested.

Parent Teacher Raffle will be an end of the year activity. Newsletters are available on the web.

6. ROBERTO SANTOS – STUDENT COUNCIL REPRESENTATIVE  
Student Council is taking ideas for next year's trivia and games .  
National Honor Society they are getting ready for the February blood drive.  
Science Club is getting ready for the battle of the bands.  
Rube Goldberg has gotten a bus quote that is the same as last year.  
Yearbook they are finishing up business adds and working on yearbook pages for the first deadline in March.  
HI-Q had its first competition on Jan. 10<sup>th</sup> and took second. They are currently ranked 5<sup>th</sup> in the competition. The next competition is in Carney Nadeau on Feb. 7<sup>th</sup> and Peshtigo will also be there.

## IX. INFORMATION/DISCUSSION

- A. 2010-2011 AUDIT REPORT Tabled to next meeting.

- B. INTERNET/SOCIAL MEDIA SAFETY SPEAKER Mr. Mans presented the program and what it consisted of and said the funds would come from Community Ed.
- C. M3 INSURANCE SOLUTIONS Mary Basel from M3 came and met with Linda and myself. She will serve as our insurance representative with WEA, her services are without cost to the district. Mary will be an asset as we move from collective bargaining to the employee handbook.
- D. EMPLOYEE HANDBOOK The board discussed how the employee handbook creation will be handled.

X. ITEMS SCHEDULED FOR ACTION

A. APPOINTMENTS

- 1. CHAPERONES FOR CHEERLEADING Motion by Wiedemeier, seconded by Dama to approve Marnie Kaldenberg, Laurie Nelson and Kelly Ducaine as cheerleading chaperones. Motion carried 7-0.
  - 2. VOLUNTEER 7<sup>TH</sup> AND 8<sup>TH</sup> GRADE BOYS BASKETBALL TOURNAMENT TEAM COACHES Motion by Wiedemeier, seconded by Cherry to approve Mike Dama, Keith Stumbris and Charlie Johnson as 7<sup>th</sup> and 8<sup>th</sup> grade boys basketball tournament team coaches. Motion carried 6-0-1 with Dama abstaining.
  - 3. PARENT VOLUNTEER – CHILD DEVELOPMENT DAYS Motion by Deschane, seconded by Neitzer to approve Lana Schulz as a volunteer for Child Development Days. Motion carried 7-0.
  - 4. M3 INSURANCE REPRESENTATIVE Motion by Neitzer, seconded by Meissner to approve Mary Basel as the District's WEA insurance representative. Motion carried 7-0.
- B. CESA 8 CARL PERKINS CAREER AND TECHNICAL EDUCATION GRANT CONSORTIUM Motion by Meissner, seconded by Dama to approve the CESA 8 Carl Perkins Career and Technical Education Grant Consortium. Motion carried 7-0.
- C. YOUTH OPTIONS REQUESTS Motion by Meissner, seconded by Deschane to approve the Youth Options requests. Motion carried 7-0.

- D. 7<sup>TH</sup> AND 8<sup>TH</sup> GRADE BOYS' BASKETBALL TOURNAMENT TEAMS  
Motion by Wiedemeier, seconded by Neitzer to approve the 7<sup>th</sup> and 8<sup>th</sup> grade boys' basketball tournament teams. Motion carried 7-0.
- E. REQUEST FOR TWO HOME SCHOOL STUDENTS TO PARTICIPATE IN GIRLS' MIDDLE SCHOOL BASKETBALL Motion by Dama, seconded by Meissner to approve the request for two home school students to participate in girls' middle school basketball. Motion carried 7-0.
- F. INTERNET/SOCIAL MEDIA SAFETY SPEAKER Motion by Cherry, seconded by Wiedemeier to approve the Internet/Social Media Safety Speaker for \$2000.00. Motion carried 7-0.
- G. SECOND READING OF NEOLA POLICY UPDATES
  - 1. 1422.02 NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
  - 2. 1460 PHYSICAL EXAMINATION
  - 3. 1461 UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
  - 4. 1623 SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
  - 5. 2260.01 SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
  - 6. 3122.02 NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
  - 7. 3123 SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
  - 8. 3125 WISCONSIN QUALITY EDUCATOR INITIATIVE
  - 9. 3160 PHYSICAL EXAMINATION
  - 10. 3161 UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
  - 11. 3217 WEAPONS
  - 12. 4122.02 NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
  - 13. 4123 SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
  - 14. 4160 PHYSICAL EXAMINATION
  - 15. 4161 UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
  - 16. 4217 WEAPONS
  - 17. 5200 ATTENDANCE
  - 18. 5330 ADMINISTRATION OF MEDICATION/EMERGENCY CARE
  - 19. 5514.02 STUDENT USE OF SERVICE/COMPANION ANIMALS-DELETE

- 20. 5772 WEAPONS
- 21. 6510 FINANCES
- 22. 7217 WEAPONS
- 23. 7540.03 STUDENT NETWORK AND INTERNET ACCEPTABLE USE  
AND SAFETY
- 24. 8210 SCHOOL CALENDAR
- 25. 8410 SCHOOL SAFETY AND CRISIS INTERVENTION
- 26. 8660 TRANSPORTATION BY PRIVATE VEHICLE
- 27. 9160 PUBLIC ATTENDANCE AT SCHOOL EVENTS

Motion by Meissner, seconded by Dama to approve the second reading of NEOLA Policy Updates. Motion carried 7-0.

- H. 2012-2013 CALENDAR Motion by Meissner, seconded by Wiedemeier to approve the 2012-2013 calendar as presented. Motion carried 7-0.
- I. ACT ON 2010-2011 AUDIT REPORT Table to February
- XI. ADJOURN TO CLOSED SESSION AS PROVIDED BY STATE STATUTE 19.85(1)(c)(e); HIGH SCHOOL, ELEMENTARY PRINCIPAL, BUSINESS ADMINISTRATIVE ASSISTANT AND SUPERINTENDENT CONTRACT EXTENSIONS; NEGOTIATIONS ON COMPENSATION COSTS WITH CEA Motion by Dama, seconded by Neitzer to Adjourn to Closed Session as Provided by State Statute 19.85(1)(c)(e); High School, Elementary Principal, Business Administrative Assistant and Superintendent Contract Extensions; Negotiations on Compensation Costs with CEA at 7:00 p.m. Roll call vote was taken: Dama, yes; Meissner, yes; Sikowski, yes; Wiedemeier, yes; Cherry, yes; Neitzer, yes and Deschane, yes. Motion carried 7-0.
- XII. RECONVENE INTO OPEN SESSION WITH POSSIBLE ACTION Motion by Dama, seconded by Neitzer to reconvene into open session at 7:52 p.m. Motion carried 7-0.

Motion by Cherry, seconded by Meissner to extend Linda Tarmann's contract for one year. Motion carried 5-2-0 with Wiedemeier and Deschane voting no.

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XIII. ADJOURNMENT Motion by Dama, seconded by Meissner to adjourn at 7:53 p.m.  
Motion carried 7-0.

Prepared by:

Kris Heidewald  
Recording Secretary

Ginger Deschane  
Clerk

Jeannette Sikowski  
President