

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....April 21, 2021

- I. CALL TO ORDER: The regular meeting of the Board of Education was called to order by President Dama at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.
- III. ROLL CALL: Board members Mike Dama, Amy Grandaw, Kris Heidewald, Lyle Cherry, Gary Huc, Kayla Ihde, and Mike Frievalt were present. Others present: Patrick Mans – Superintendent, Jeff Baumann – High School Principal, Kelly Robinson – Elementary/Middle School Principal, Sarah Jones – Business Administrative Assistant, Tom White – Buildings, Grounds and Transportation Director, Nick Schramm – Technology Coordinator, Jannie Marsolek – Administrative Secretary, and various staff and residents. Also attending were Shirley Prudhomme – resident/newspaper reporter.
- IV. APPROVAL OF AGENDA: Motion by Heidewald, seconded by Grandaw to approve agenda as presented. Motion carried 7-0.
- V. CONSIDER MOTION TO APPROVE CONSENT AGENDA
 - A. MINUTES OF REGULAR MEETING MARCH 17, 2021
 - B. MINUTES OF SPECIAL MEETING APRIL 8, 2021
 - C. GENERAL FUND VOUCHERS AND FINANCIAL REPORTMotion by Cherry, seconded by Huc to approve consent agenda with minutes of meetings as read, including general fund vouchers 1000237-100383 and wire transfers 202000106-202000116 in the amount of \$652,085.98 with no voids. Motion carried 7-0.
- VI. PUBLIC INPUT: There were multiple comments regarding masks, both for keeping them and for eliminating them. There were also a few comments in favor of moving the 7th and 8th grades to the high school building.
- VII. CORRESPONDENCE/RECOGNITION: Mr. Mans congratulated Danielle Williams and Toni Spalding for being awarded, respectively, the Student of the Year and Educator of the Year at the recent CBA banquet. He also mentioned that recently, US News and World Report the high school ranked 100th out of over 450 high schools ranked in the state of Wisconsin, with only Oconto Falls ranked at #153 of area schools. He congratulated the entire teaching staff at the Elementary, Middle, and High Schools for efforts to make this happen.
- VIII. REPORT(S)
 - A. COMMITTEE(S)
 1. BUILDINGS, GROUNDS, TRANSPORTATION & TECHNOLOGY: Mr. Dama reported that the committee met earlier in the evening. They are recommending American Paving Solutions for the high school parking lot seal and repair bid.
 2. PERSONNEL/NEGOTIATIONS: Mrs. Grandaw reported that the committee met earlier in the evening. They went into closed session to discuss the Technology Coordinator salary and will bring the discussion to the full Board in closed session later in the meeting.
 - B. ADMINISTRATIVE REPORTS
 1. MAGGIE DAMA – STUDENT COUNCIL REPRESENTATIVE: Miss Dama reported on the upcoming Prom for Juniors and Seniors, NHS students are working on community hours, Forensics participated in virtual state competitions, and Yearbook is finishing its large book, with spring supplements being worked on soon.

2. **PATRICK MANS – SUPERINTENDENT:** Mr. Mans reported on that the DPI is working with state legislature to distribute the ESSER III Elementary and Secondary School Emergency Relief funds, which will be a substantial amount of money for the District, to be used for dealing with the COVID-19 pandemic effects on schools. He also reported that there are approximately 6 more weeks of school. The last day for teachers and students is June 3. Finally, he repeated a section of his March report to the Board regarding the District's plan for the next school year.
3. **JEFF BAUMANN – HIGH SCHOOL PRINCIPAL:** Mr. Baumann reported on graduation preparations, ACT testing for juniors, the seniors gave their ACP presentations, Prom, and the Thursday, April 1 Teacher In-Service.
4. **KELLY ROBINSON – ELEMENTARY/MIDDLE SCHOOL PRINCIPAL:** Mrs. Robinson reported that the reopening plan has been amended to include class field trips, with mitigation efforts like those on school grounds, that the WPTO raffle prizes are being collected and displayed, and finally, on Mr. Graves' 8th grade student science fair experiments.
5. **TOM WHITE – BUILDINGS, GROUNDS AND TRANSPORTATION DIRECTOR:** Mr. White reported on the Elementary/Middle School roof survey, 2 upcoming RFPs that have been published in the local newspaper, replacement of several bad bulbs and ballasts on our football field stadium lights. He also reported that he is seeking replacements for our aging floor scrubbing machines, preliminary work is complete on the new fire route and tornado shelter maps for each building, and that we have received the first shipment of new cafeteria tables.
6. **NICK SCHRAMM – TECHNOLOGY COORDINATOR:** Mr. Schramm reported on the completion for the set up for state testing, the successful recent Quiz Bowl competition done virtually, and that the Chromebook order, placed last spring, has finally arrived. The most recently approved Chromebook bid has been submitted, hopefully arriving between May and June. He also reported that the Litmos training for staff budgeting purposes has been configured since all requisitions are submitted electronically. Finally, he reported that he is having difficulty finding a replacement for the IT Support Specialist position. It has been posted since March with no applicants.
7. **JOLENE HUC – COMMUNITY EDUCATION SUPERVISOR:** Mrs. Huc was absent.

IX. INFORMATION/DISCUSSION

- A. **BOARD MEMBER VOLUNTEER FOR SCHOLARSHIP COMMITTEE:** Mr. Mans asked to Board for a volunteer for the scholarship committee this year. Mrs. Heidewald volunteered.
- B. **BOARD REPRESENTATIVE TO CESA 8 ANNUAL CONVENTION:** Mrs. Heidewald volunteered to be the representative again this year.
- C. **2020-2021 BUDGET REVISION:** Ms. Jones presented the updated 2020-2021 budget revision, which will include about \$309,000 coming out of the fund balance.
- D. **MOVE GRADES 7 & 8 TO HIGH SCHOOL BUILDING:** Mr. Mans asked the Board if they would like to discuss the potential move of grades 7 & 8 to the high school building. Most attending either of the listening sessions presented earlier in the month were in favor of the move, as long as the younger students could remain as separated as possible from the older students. The Board asked to be kept updated on the plan.

- E. HIGH SCHOOL PARKING LOT SEAL & REPAIR BID: The bid information for the high school parking lot seal and repair bid was discussed earlier at the committee level, and the Board had no further questions. It was recommended that the Board accept American Paving Solutions bid in the amount of \$27,030.
- F. 2021 CAMP BIRD OUTING: Mr. Graves updated the Board on the plan for the Camp Bird outing this year for the 6th grade. The plan was for overnights from Monday, May 3, returning on Friday, May 7. They hope was to make it as normal as possible, with COVID-19 mitigation efforts in place for staff and students.
- G. COVID-19 UPDATE: Mr. Mans reported that the District continues its mitigation efforts to control the spread of COVID-19 in our schools, which have allowed us to maintain in-person schooling with minimal issues for the school year.
- H. FACE COVERINGS AT SCHOOL: Mrs. Grandaw asked to have this added to the agenda. In February, the Board voted to extend masking through the end of 2020-21 school year. At that time, summer school had not been exempted from it, and she asked that it be revisited.

X. ITEMS SCHEDULED FOR ACTION

A. RESIGNATION(S)

- 1. HIGH SCHOOL ART TEACHER: Motion by Grandaw, seconded by Frievault to accept the resignation of Natalie Worley as high school art teacher. Motion carried 7-0.
- 2. MIDDLE SCHOOL MATH TEACHER: Motion by Huc, seconded by Frievault to accept the resignation of Noreen Shubert as middle school math teacher. Motion carried 7-0.
- 3. HIGH SCHOOL SPECIAL EDUCATION TEACHER: Motion by Grandaw, seconded by Frievault to accept the resignation of Barbara Brodahl as high school special education teacher. Motion carried 7-0.
- 4. PARAPROFESSIONAL: Motion by Ihde, seconded by Grandaw to accept the resignation of JoAnn Polomis as paraprofessional. Motion carried 7-0.
- 5. HIGH SCHOOL SECRETARY: Motion by Heidewald, seconded by Huc to accept the resignation of Nicole Marlatt as high school secretary effective 4/30/21. Motion carried 7-0.
- 6. HIGH SCHOOL STUDENT COUNCIL: Motion by Grandaw, seconded by Huc to accept the resignation of Nicole Marlatt as high school student council advisor. Motion carried 7-0.
- 7. HIGH SCHOOL CROSS COUNTRY ASSISTANT COACH: Motion by Heidewald, seconded by Cherry to accept the resignation of Nicole Marlatt as high school cross country assistant coach. Motion carried 6-0-1 with Grandaw abstaining.
- 8. PART-TIME CUSTODIAN: Motion by Ihde, seconded by Grandaw to accept the resignation of Coleen Wojtysiak as part time custodian. Motion carried 7-0.
- 9. TWO STAR BUSING ROUTE 3: Motion by Heidewald, seconded by Frievault to accept the resignation of Two Star Busing Route 3. Motion carried 7-0.
- 10. PAT SWICK BUSING ROUTE 7: Motion by Cherry, seconded by Ihde to accept the resignation of Pat Swick Busing Route 7. Motion carried 7-0.

B. APPOINTMENT(S)

1. SUBSTITUTE TEACHER: Motion by Heidewald, seconded by Grandaw to approve Mary Kaye Watson as substitute teacher. Motion carried 7-0.
 2. 2021 CAMP BIRD SENIOR COUNSELORS: Motion by Heidewald, seconded by Huc to approve the 2021 Camp Bird senior counselors as listed. Motion carried 7-0.
 3. 2021 CAMP BIRD JUNIOR COUNSELORS: Motion by Cherry, seconded by Heidewald to approve the 2021 Camp Bird junior counselors as listed. Motion carried 6-0-1 with Dama abstaining.
 4. SUMMER LAWN MAINTENANCE EMPLOYEE: Motion by Grandaw, seconded by Ihde to approve Chad Schroeder as summer lawn maintenance employee. Motion carried 7-0.
 5. ASSISTANT GOLF COACH: Motion by Heidewald, seconded by Cherry to approve Tony Fiore as assistant golf coach. Motion carried 7-0.
 6. ASSISTANT SOFTBALL COACH: Motion by Frievault, seconded by Heidewald to approve Irene Bauer as assistant softball coach. Motion carried 7-0.
 7. VOLUNTEER BASEBALL COACH: Motion by Grandaw, seconded by Dama to approve Tommy Sawinski as volunteer baseball coach. Motion carried 7-0.
 8. SPORTS VOLUNTEERS: Motion by Huc, seconded by Heidewald to approve the list of sports volunteers as presented. Motion carried 7-0.
- C. BOARD MEMBER REPRESENTATIVE TO THE CESA 8 ANNUAL CONVENTION: Motion by Ihde, seconded by Frievault to select Kris Heidewald as representative to the CESA 8 annual convention. Motion carried 6-0-1 with Heidewald abstaining.
- D. 2020-2021 BUDGET REVISION: Motion by Cherry, seconded by Heidewald to approve the 2020-2021 budget revision as presented by Ms. Jones earlier in the meeting. Motion carried 7-0.
- E. MOVE GRADES 7 & 8 TO HIGH SCHOOL BUILDING: Motion by Frievault, seconded by Heidewald to approve moving the 7th and 8th grades to the high school building for the 2021-2022 school year, with the hiring of an additional special education teacher, and bringing a plan to the Board for updates. Motion carried 7-0.
- F. EMPLOYEE HEALTH/DENTAL PLAN RENEWAL: Motion by Grandaw, seconded by Cherry to approve the CESA 8 Consortium health insurance plan renewal with WCA at a 3% increase in cost of \$46,682, and the Delta dental plan at a small increase in cost of \$1,631 as presented. Motion carried 7-0.
- G. EMPLOYEE LIFE INSURANCE PLAN RENEWAL: Motion by Heidewald, seconded by Frievault to approve the 2 year employee life insurance plan renewal with UNUM at a cost of \$8,403 as presented. Motion carried 7-0.
- H. STUDENT ACCIDENT INSURANCE: Motion by Grandaw, seconded by Ihde to approve the 1st Agency student accident insurance renewal at an annual cost of \$9,600. Motion carried 7-0.
- I. STUDENT TRANSPORTATION CONTRACTS ROUTES 3 & 7: Motion by Heidewald, seconded by Frievault to approve Lamers Busing for routes 3 & 7 with existing terms of other contracts as presented. Motion carried 7-0.

Minutes of Regular Meeting of the Board of Education

April 21, 2021

Page -5-

- J. HIGH SCHOOL PARKING LOT SEAL & REPAIR BID: Motion by Frievault, seconded by Ihde to approve the American Paving Solutions high school parking lot seal and repair bid at \$27,030 as presented earlier. Motion carried 7-0.
- K. 2021 CAMP BIRD OUTING: Motion by Heidewald, seconded by Cherry to approve the 2021 Camp Bird outing as presented earlier by Mr. Graves. Motion carried 7-0.
- L. 2021-2022 TEACHING STAFF LIST: Motion by Grandaw, seconded by Frievault to approve the 2021-2022 teaching staff list as presented. Motion carried 7-0.
- M. CERTIFY 2021 SPRING ELECTION RESULTS: Motion by Cherry, seconded by Grandaw to certify the 2021 spring election results as presented. Motion carried 5-0-2 with Heidewald and Huc abstaining.
- N. FACE COVERINGS AT SCHOOL: Motion by Grandaw, seconded by Heidewald to make masks optional to the end of the school year. Motion failed 3-4 with Dama, Cherry, Huc and Frievault opposing. Motion by Dama, seconded by Heidewald to continue masking as we have been doing through the last school day of the 2020-2021 school year, with no masking needed during summer school. Motion carried 6-1 with Frievault opposing.
- XI. FUTURE AGENDA ITEMS: None at this time.
- XII. RECESS TO CLOSED SESSION AS PROVIDED BY STATE STATUTE 19.85(1)(c) CONSIDERING EMPLOYMENT, PROMOTION, COMPENSATION OR PERFORMANCE EVALUATION DATA OF ANY PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR EXERCISES RESPONSIBILITY.
 - A. TECHNOLOGY COORDINATOR COMPENSATION
Motion by Heidewald, seconded by Frievault to recess to closed session as read. Roll call vote was taken: Dama-Yes, Grandaw-Yes, Heidewald-Yes, Cherry-Yes, Huc-Yes, Ihde-Yes, and Frievault-Yes. Motion carried and closed session began at 7:27 p.m.
- XIII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION AS PER WISCONSIN STATE STATUTE 19.85(2): Motion by Frievault, seconded by Heidewald to reconvene into open session at 7:49 p.m. Motion carried 7-0. There was no public action taken.
- XIV. ADJOURNMENT: Motion by Heidewald, seconded by Ihde to adjourn at 7:50 p.m. Motion carried 7-0.

Prepared by:

Jannie Marsolek
Recording Secretary

Kris Heidewald
Clerk

Michael Dama
President