

**SCHOOL DISTRICT OF CRIVITZ**  
**400 SOUTH AVENUE**  
**CRIVITZ, WISCONSIN 54114**

**OFFICIAL MINUTES**

Regular Meeting of the Board of Education.....February 19, 2025

- I. CALL TO ORDER: The regular meeting of the Board of Education was called to order by President Grandaw at 6:00 pm.
- II. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.
- III. ROLL CALL: Board members Amy Grandaw, Kayla Ihde, Kris Heidewald, Lyle Cherry, Sonny Graese, and Sara Roman were present. Kim Hanson was absent. Others present: Kelly Robinson – District Administrator, Jeff Baumann – Middle/High School Principal, Sarah Jones – Business Administrative Assistant, Tom White – Buildings, Grounds, & Transportation Director, Nick Schramm – Technology Coordinator, Jannie Marsolek – Administrative Secretary, Stacey Cooper – Food Service Director, and Scott Doyen – Wrestling Coach. There were also parents with 7<sup>th</sup> grade Civics students and MS/HS wrestlers in attendance.
- IV. APPROVAL OF AGENDA: Motion by Heidewald, seconded by Roman to approve agenda as presented. Motion carried 6-0.
- V. CONSIDER MOTION TO APPROVE CONSENT AGENDA
  - A. MINUTES OF REGULAR MEETING JANUARY 15, 2025
  - B. GENERAL FUND VOUCHERS AND FINANCIAL REPORTMotion by Cherry, seconded by Ihde to approve consent agenda as read, including general fund vouchers 108449 - 108649 in the amount of \$410,091.47, ACH numbers 242500131-242500150 in the amount of \$31,792.62, wire transfers 202400040-202400050 in the amount of \$2,330,220.36, and void of 108044 in the amount of \$102.00 for a total of \$2,772,104.45. Motion carried 6-0.
- VI. PUBLIC INPUT: Amber Kamps and Lindsay Rysewyk commented on the nutrition program, especially the breakfast offerings.
- VII. CORRESPONDENCE/RECOGNITION: Mrs. Robinson congratulated the middle and high school bands and choirs on their winter POPS performance last week, and recognized the students participating in winter sports, SkillsUSA, Forensics, Quiz Bowl, and Hi-Q, as well as other Community Ed programs such as Children's Theater, bowling, with many kids participating in a variety of programs that they enjoy.
- VIII. REPORTS
  - A. COMMITTEE REPORT(S)
    1. POLICY/CURRICULUM: Mrs. Robinson reported that the committee met earlier in the evening to discuss proposed changes as listed. The committee is recommending all proposed changes as presented.
  - B. ADMINISTRATIVE REPORTS
    1. STUDENT COUNCIL REPRESENTATIVE: None
    2. KELLY ROBINSON – SUPERINTENDENT: Mrs. Robinson reported on the 2/7 combined in-service with Wausaukee and Lena, on the Admin team meeting with Bray and CD Smith regarding the referendum construction plans, including Bray's 2/4 meeting with the elementary staff for their input, and will meet again on 3/4. She also updated the board members on only one closed day due to inclement weather so far. Finally, she reported on spring break March 10-14.
    3. JEFF BAUMANN – MIDDLE/HIGH SCHOOL PRINCIPAL: Mr. Baumann reported that the ACT and Aspire testing schedule has been completed for this year. ACT testing will be held on March 27 for juniors, with Pre-ACT testing held for freshmen and sophomores. Seniors will be giving

their Academic and Career Planning presentations at the same time, with mock interviews following presentations. He also reported that the Crivitz Lion's Club will be at the middle/high school during the first week in March to conduct their annual vision screenings. Finally, he congratulated January's Students of the Month and Lunch Bunch recipients.

4. KAM DAMA – ELEMENTARY SCHOOL PRINCIPAL: Mrs. Dama was absent, so Mrs. Robinson presented her report. She reported that, in compliance with Act 20, completion of the Aimsweb mid-year reading assessments for students in 5K through 3<sup>rd</sup>. All other grade levels completed MAP testing for math. She reported that Julie Bushmaker was awarded the January Staff Member of the Month. Finally, she thanked Crivitz alumni Officer Nick Cinquepalmi for taking time to read to our kindergarten and 1<sup>st</sup> grade classes on February 11<sup>th</sup>.
5. TOM WHITE – BUILDINGS, GROUNDS & TRANSPORTATION DIRECTOR: Mr. White reported that site surveys and soil borings have been completed by contractors solicited by Bray Architects to prepare for the upcoming referendum construction projects. He also reported on a frozen unit ventilator coil on the 3<sup>rd</sup> floor at the elementary school, causing a flood affecting the 2<sup>nd</sup> floor classrooms beneath it. Fortunately, it happened on an inclement weather day, giving the custodial crew plenty of time to clean up the mess. He reported that the old press box on the west side of the football field has been demolished to make way for construction to begin on a new one this spring. Finally, he reported that the newly hired custodian, Bev Ruether, has been a great addition to our team.
6. NICK SCHRAMM – TECHNOLOGY COORDINATOR: Mr. Schramm reported that he has piloted and evaluated Vivi, a digital signage and management solution, and had a sample of what could be offered on the video screen in the board room. He also reported that he is preparing our systems for upcoming testing, and he will begin working on bid requests very soon due to the shortened summer season.
7. STEPHANIE LEHNER - COMMUNITY EDUCATION SUPERVISOR: Mrs. Lehner was absent, but Mrs. Robinson presented her report. Winter programs are in full swing, with updates to the programs including youth cheer, holiday dancers, children's theater, winter painting classes, and spring craft show in May.

#### IX. INFORMATION/DISCUSSION

- A. QUIZ BOWL OVERNIGHT AND OUT OF STATE TRIPS: Mrs. Retza is asking permission for the Quiz Bowl team to attend an tournament in Holmen, WI on February 21 (overnight) with the tournament on Saturday, February 22, and one in Houghton, MI on March 9 (day trip only).
- B. WRESTLING TEAM OVERNIGHT TRIP: Coach Doyen is asking permission for wrestlers to attend the state wrestling competition in Madison, which includes overnight stays from Thursday, February 27, returning on Sunday, March 2. If any wrestler qualifies for the individual tournament, their absence will be excused. Any others not qualified but wanting to participate, may be excused from school by a parent, but will count as an absence as it pertains to the exam incentive.
- C. FOOD SERVICE NUTRITION: Board member Kayla Ihde asked that this item be up for discussion. Mrs. Robinson reported that she, Mrs. Cooper, and Mrs. Ihde met to discuss the meals served to students. To move in a direction of more in-house prepared meals, resources would need to be allocated to the food service department. After discussion, the board suggested sending a survey to parents for their input before implementing changes to the program for next school year, and Mrs. Robinson will have the draft survey for the board to review in March.
- D. ATHLETIC DIRECTOR COMPENSATION: Mrs. Robinson reminded the board members that they tabled this item in July, with the request to bring it forward later in the year. After brief discussion, they requested this be added to a closed session next month before making any decisions.

E. NEOLA POLICY UPDATES

1. 2264-NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES (RESCIND)
2. 2266-NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES (REVISE)

Mrs. Robinson briefed the board members on the proposed updates/changes to the listed NEOLA policies. This item was discussed earlier at the committee level, and the committee recommended the proposed changes to rescind policy 2264 that was adopted in July, and revising policy 2266 wording to remove the sunset provision to refer to policy 2264 after July 31.

X. ITEMS SCHEDULED FOR ACTION

A. RESIGNATION(S)

1. MS/HS FOOD SERVICE EMPLOYEE: Motion by Heidewald, seconded by Ihde to approve the resignation of Sherry Kwiatkowski at the end of the school year. Motion carried 6-0.

B. APPOINTMENTS

1. PART TIME PARAPROFESSIONAL: Motion by Ihde, seconded by Heidewald to approve Heidi Kitslaar as part time paraprofessional. Motion carried 6-0.
2. SUBSTITUTE PARAPROFESSIONAL(S): Motion by Roman, seconded by Heidewald to approve Jessica Fendrick and Christina Warden as substitute paraprofessionals. Motion carried 6-0.
3. SUBSTITUTE CUSTODIAN: Motion by Cherry, seconded by Graese to approve Christine La Fave as substitute custodian. Motion carried 6-0.
4. VOLUNTEERS/CHAPERONES: Motion by Heidewald, seconded by Ihde to approve the list of volunteers/chaperones as presented. Motion carried 6-0.

C. SECOND FRIDAY IN JANUARY STUDENT COUNT: Motion by Cherry, seconded by Roman to approve 796 as the second Friday in January student count. Motion carried 6-0.

D. QUIZ BOWL OVERNIGHT AND OUT-OF-STATE TRIPS: Motion by Heidewald, seconded by Ihde to approve the Quiz Bowl overnight and out-of-state trips as presented earlier. Motion carried 6-0.

E. WRESTLING TEAM OVERNIGHT TRIP: Motion by Roman, seconded by Ihde to approve the wrestling team overnight trip as presented earlier. Motion carried 6-0.

F. ATHLETIC DIRECTOR COMPENSATION: No action at this time.

G. NEOLA POLICY UPDATES: Motion by Roman, seconded by Heidewald to approve the recommended changes as discussed earlier in the meeting. Motion carried 6-0.

H. 2025 SPRING & SUMMER START COLLEGE NOW/DUAL CREDIT/EARLY COLLEGE CREDIT PROGRAM CLASSES: Motion by Ihde, seconded by Graese to approve the list of classes as presented. Motion carried 6-0.

XI. RECESS TO CLOSED SESSION AS PROVIDED BY STATE STATUTE 19.85(1)(c) CONSIDERING EMPLOYMENT, PROMOTION, COMPENSATION OR PERFORMANCE EVALUATION DATA OF ANY PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR EXERCISES RESPONSIBILITY.

A. PERFORMANCE EVALUATIONS

1. NEW TEACHERS

Motion by Ihde, seconded by Roman to recess to closed session as read. Roll call vote was taken: Grandaw-Yes, Ihde-Yes, Heidewald-Yes, Cherry-Yes, Graese-Yes, Hanson-Absent, and Roman-Yes. Motion carried and closed session began at 7:00 pm.

- XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION AS PER WISCONSIN STATE STATUTE 19.85(2): Motion by Heidewald, seconded by Roman to reconvene into open session at 7:18 pm. Motion carried 6-0. There was no public action taken.
- XIII. ADJOURNMENT: Motion by Ihde, seconded by Graese to adjourn at 7:19 pm. Motion carried 6-0.

Prepared by:

Jannie Marsolek  
Recording Secretary

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Kris Heidewald  
Clerk

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Amy Grandaw  
President