November 9, 2016

RE: Summary of the SOAR Activity for the Crivitz School District

**Strengths**

- **Staff**
  - quality staff & administration
  - good mix of staff
  - flexible & focused on students
- **Community**
  - school/community relations
  - business consistency
  - staff moving to community
  - well-blended workforce
- **Students - Programming**
  - high ACT scores
  - wide variety of programs
  - students competent on graduation
- **Facilities - Finance**
  - HS modern & nice
  - Structurally sound elementary facility
  - Financially solvent – have fund balance

**Opportunities**

- **Advanced Programming**
  - advanced classes
  - transcribed courses
  - post-secondary and community connections
  - Youth Options
  - dual-credit
  - tech-ed/building trades
- **Student Support**
  - strong E.C./spec ed program support
  - advanced programming (above)
  - Tutoring support offered
  - Students involved in community
  - Ton of data driven assistance for students
  - foundation of having good educators/ need to maintain
- **Community Involvement**
  - Community ed programs
  - PTO activities/inclusive of families
  - community supported events
• kids involved in community

Aspirations

• ProgramsStudents
  o Ag, Home Ec, computer classes/keyboarding
  o teach hands-on skills
• Achievement
  o improve overall achievement of All students
  o improve reading scores
  o academic and career planning
  o co-curricular success
• Parent & Community
  o 100% parent involvement
  o broader community involvement/outreach/engagement
  o bring businesses into school programs
  o trust and transparency
• Staff Retention
  o Make district a place staff wants to move to
  o culture to retain staff (appreciated, compensated, morale)
  o need a new compensation structure
• Funding
  o improve school funding
  o new elementary/middle school facility

Results

• Preparation of Students
  o Students prepared for college or direct workforce entry
  o students have problem solving skills
  o motivated and competitive people
  o improved test scores
• Communication
  o increase community communication
  o improved transparency