Soar Analysis Group Responses
Crivitz School District
10/22/16

**STRENGTHS**
Historically good staff
Quality staff (2)
Focus on students
Staff flexibility to promote learning of students
Administration
Good mix of staff (homegrown and outside)
Community support (2)
Community and school work well together
Safe community
Business consistency
Staff moving here permanently
Well-blended workforce
Wide variety of programs offered
Math scores
High School ACT scores
Students competent when they graduate
Graduation rate
Children
Attendance of students
Class size
Facilities
HS facilities modern and nice
Financially solvent – have a fund balance

**OPPORTUNITIES**
Advanced Classes
Transcribed courses (2)
Youth Options (2)
Dual Credit
New building trades class
Tech Ed opportunities
Ton of data-driven assistance for students
Total student development
Tutoring support offered
Strong EC/spec ed program with good communication
Community supported events
Community ed programs
Kids involved in community
PTO activities inclusive of families
HS facility is good for community/sports events – if maintained
Extra-curricular programs
Competitive in sports
Maintain a strong staff
Foundation of having good educators to provide opportunities

ASPIRATIONS
Agriculture
Home Ec
Computer classes/keyboarding
Teach hands-on skills to students
Work on achievement gap
Raise overall achievement of students
Improvement of reading scores (2)
100% graduation rate
All students have opportunity for a great education
Academic and Career Planning
Extra-curricular success
School spirit
100% parent involvement
Broader community involvement (same 10-15 people involved now)
Community involvement in decision-making process
Improved community outreach
Use community to help
Bring businesses into school programs
Outreach to people who have lived here as a resource to staff
Better communication between board and community to improve buy-in
Transparency in decision-making processes
Trust of the community
Keep quality staff in district
Make district a place where staff wants to come to
Creating a culture to keep teachers here (appreciated, compensation, morale)
Facilitate a new salary schedule
Improve funding
New building for elementary/middle school

RESULTS
Desire to increase coursework opportunities
Make sure every student is as prepared as possible for their career choice
Better problem solving skills
Prepare students to go out into the world
How students blend into the community
Motivated and competitive people
Raise number of students attending tech colleges and universities
Work ready upon graduation
Raise state test scores
Increase community communication/improved transparency