

**SCHOOL DISTRICT OF CRIVITZ
400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114**

OFFICIAL MINUTES

Regular Meeting of the Board of Education.....October 24, 2022

- I. CALL TO ORDER: The regular meeting of the Board of Education was called to order by President Grandaw at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.
- III. ROLL CALL: Board members Amy Grandaw, Kayla Ihde, Lyle Cherry, Gary Huc, and Sonny Graese were present. Kris Heidewald was absent. Others present: Kelly Robinson – District Administrator, Sarah Jones – Business Administrative Assistant, Tom White – Buildings, Grounds, and Transportation Director, Jannie Marsolek – Administrative Secretary, Nick Schramm – Technology Coordinator, and Christie Copiskey – Community Ed Supervisor. Also present was Jeff Ott – Teacher, Theresa Kueber – Teacher, Kellie Stumbris – Cheer Coach, and many cheer students.
- IV. APPROVAL OF AGENDA: Motion by Ihde, seconded by Frievalt to approve agenda as presented. Motion carried 6-0.
- V. CONSIDER MOTION TO APPROVE CONSENT AGENDA
 - A. MINUTES OF REGULAR MEETING SEPTEMBER 19, 2022
 - B. GENERAL FUND VOUCHERS AND FINANCIAL REPORTMotion by Cherry, seconded by Ihde to approve consent agenda as read, including general fund vouchers 103593-1035795 in the amount of \$891,595.90, ACH numbers 222300002-222300022 in the amount of \$4,460.52, and wire transfers 202200039-202200052 in the amount of \$151,838.17, with voids of 103360, 103638, and 103726 in the amount of \$3,617.75 and cash receipts 29316-29392 in the amount of \$425,716.97. Motion carried 6-0.
- VI. PUBLIC INPUT: There was no public input.
- VII. CORRESPONDENCE/RECOGNITION: Mrs. Robinson received an email from Don Bales with NIAAA commending Mr. Dorschner, AD, for his participation in the State Coordinators Conference.
- VIII. REPORTS
 - A. COMMITTEE(S)
 1. PERSONNEL/NEGOTIATIONS: Mrs. Grandaw reported that the committee met the previous week to discuss various changes to staff benefits and pay, and will be brought to the board for discussion later in the meeting.
 2. POLICY/CURRICULUM: Mr. Huc reported that the committee met the previous week and discussed reviews to the policies that would be made due to Personnel/Negotiations committee changes, and asked that, as new policies come through with those changes, that the committee has a chance to review them.
 3. BUILDINGS, GROUNDS, TRANSPORTATION & TECHNOLOGY: Mr. Graese reported that the committee met earlier in the evening. The landscaping at the high school item was tabled until another time, and the boiler system survey was tabled, with recommendations to have Mr. White work with Rob from RDR to spec out the HS boiler package.
 - B. ADMINISTRATIVE REPORTS
 1. GRACE DAMA - STUDENT COUNCIL REPRESENTATIVE: Mrs. Robinson read Miss Dama's report since NHS has 12 new members being inducted tonight, with Miss Dama being one of them. Her notes included volleyball and football reaching the playoffs, but not being able to advance. HI-Q is holding their first organizational meeting, with hopes of returning as national champions this year.

Minutes of Regular Meeting of the Board of Education

October 24, 2022

Page -2-

- Student council hosted a homecoming dance and she reported on the reps. Science Club is continuing with studies and taking care of their animals, and the first quarter ends on Friday the 28th.
2. KELLY ROBINSON – SUPERINTENDENT: Mrs. Robinson reported on the many professional development opportunities she has participated in since becoming superintendent. She also reported on the Marinette County superintendents have met once and will meet again with county emergency management personnel to plan for reunification of students with parents in an emergency.
 3. JEFF BAUMANN - MIDDLE/HIGH SCHOOL PRINCIPAL: Mrs. Robinson reported for Mr. Baumann. The report included information on parent/teacher conferences held on October 12 and 14, and thanked New Life Church for providing subs for the staff before the evening session. He reported on Homecoming week events, and congratulated the September Students of the Month and those selected for Lunch Bunch.
 4. KAM DAMA - ELEMENTARY SCHOOL PRINCIPAL: Mrs. Robinson reported for Mrs. Dama. She reported that the elementary students listened to guest speaker Heather Ruesch about empathy & compassion. She reported on World Fest Day, the Elem Student Council Heavenly Hats campaign, Fire Prevention Week events, and the drop off and pick up system.
 5. TOM WHITE - BUILDINGS, GROUNDS & TRANSPORTATION DIRECTOR: Mr. White reported on the elementary chimney teardown/tuckpointing, on the elementary data closet cooling unit, and on some elementary outdoor improvements. Finally, he reported on the arrival of the utility tractor, with the snowblower attachment to arrive soon.
 6. NICK SCHRAMM - TECHNOLOGY COORDINATOR – Mr. Schramm reported that his department has been working on a new cybersecurity endpoint platform. They have also been working on a new patch management, or Windows update system to keep computers up to date. Finally, the interactive flat panels have arrived, and they will begin assembly in the next couple of weeks, as well as preparing the staff trainings.
 7. CHRISTIE COPISKEY - COMMUNITY EDUCATION SUPERVISOR: Mrs. Copiskey reported on the successful craft show held recently, on youth boys basketball, and the wrap up to youth tackle football and flag football. She reported that her first Advisory Council meeting will be held on October 26.

IX. INFORMATION/DISCUSSION

- A. 2022-2023 TAX LEVY: Sarah Jones updated the Board on the 2022-2023 tax levy information.
- B. 2022-2023 BUDGET REVISION: Sarah Jones reviewed the 2022-2023 budget revisions.
- C. APPOINT DELEGATE AND ALTERNATE TO WASB CONVENTION: The Board discussed who would be appointed delegate and alternate at the WASB convention. Kris Heidewald had informed Mrs. Robinson that she has been delegate in the past, and is willing to do so again, unless someone else wanted to do it this year.
- D. STAFF COMPENSATION/BENEFITS: Mrs. Grandaw previewed the compensation and benefits that was discussed at the committee level. Per recommendation, they are hoping to have items 1-5 on the proposed list implemented in the 2023-24 school year, since many employees have already used some time off. Items 6-9 could be implemented immediately, if approved later in the meeting. The Board discussed options.
- E. CHEER TRIP: Coach Kellie Stumbris asked the Board for permission for the cheer team to attend an overnight conference in Wisconsin Dells with no time out of school for students.
- F. QUIZ BOWL TRIP: Mrs. Retza asked permission for the Quiz Bowl team to attend a tournament on November 5 out of state at Michigan Tech.

X. ITEMS SCHEDULED FOR ACTION

Minutes of Regular Meeting of the Board of Education

October 24, 2022

Page -3-

A. RESIGNATION(S)

1. SPECIAL EDUCATION PARAPROFESSIONAL: Motion by Ihde, seconded by Frievault to approve the resignation of Krystal Hughes as special education paraprofessional. Motion carried 6-0.

B. APPOINTMENT(S)

1. SUBSTITUTE TEACHER(S): Motion by Cherry, seconded by Graese to approve Ezra Gruszynski, Ben Kamps, Karen Lumaye, Kate McCann, and Paul Matty as substitute teachers. Motion carried 6-0.
2. SUBSTITUTE PARAPROFESSIONAL: Motion by Ihde, seconded by Frievault to approve Ruth Hucek as substitute paraprofessional. Motion carried 6-0.
3. PART TIME PARAPROFESSIONAL: There was no action on this item.
4. VOLUNTEERS/CHAPERONES: Motion by Huc, seconded by Frievault to approve the list of volunteers/chaperones as presented. Motion carried 6-0.

- C. CERTIFY 2022-2023 TAX LEVY: Motion by cherry, seconded by Ihde to certify the 2022-2023 tax levy in the amount of \$5,928,468 as presented earlier. Motion carried 6-0.

- D. 2022-2023 BUDGET REVISION: Motion by Cherry, seconded by Huc to approve the 2022-2023 budget revision as presented earlier. Motion carried 6-0.

- E. APPOINT DELEGATE AND ALTERNATE TO WASB CONVENTION: Motion by Huc, seconded by Graese to appoint Kris Heidewald as delegate, and Lyle Cherry as alternate to the WASB Convention in January. Motion carried 6-0.

- F. STAFF COMPENSATION /BENEFITS: Motion by Huc, seconded by Frievault to approve the proposed staff compensation/benefits as discussed earlier, with changes to item #5 to read "after 20 years of employment, add 1 day every 2 years, until a maximum of 30 days is reached". Motion carried 6-0.

- G. CHEER TRIP: Motion by Huc, seconded by Frievault to approve the overnight cheer trip as presented. Motion carried 6-0.

- H. QUIZ BOWL TRIP: Motion by Frievault, seconded by Ihde to approve the out of state Quiz Bowl trip on November 5. Motion carried 6-0.

- I. SPRING 2023 START COLLEGE NOW/EARLY COLLEGE CREDIT CLASSES: Motion by Frievault, seconded by Graese to approve the list of Spring 2023 SCN/ECCP classes as listed. Motion carried 6-0.

- XI. FUTURE AGENDA ITEMS: It was asked to have the retirees for the 2022-2023 school year listed on a future agenda.

- XII. ADJOURNMENT: Motion by Ihde, seconded by Graese to adjourn at 6:53 p.m. Motion carried 6-0.

Prepared by:

Jannie Marsolek
Recording Secretary

Kris Heidewald
Clerk

Amy Grandaw
President